



GEM

Harassment

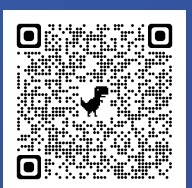
Free

Environment

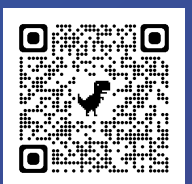
Step Up! as a Bystander

Direct, Distract, Delegate, Delay, Document

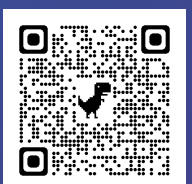
Talk to a Steering Committee Member



GEM Anti-Harassment Policy



GEM Steering Committee Members



Step Up! Bystander Training



Harassment-Free Environments
at NSF-Sponsored Conference